

FUNCTIONS AND DELEGATION OF POWERS OF COUNCIL'S POLITICAL STRUCTURES

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DEFINITIONS

“Business Plan” – means that portion of the Council’s Integrated Development Plan, which defines projects, and action plans of each functional area of the council.

“Commercial Activity” – means any commercial activity referred to in clause 1.15 of this document.

“Constitution” – means the Constitution of the Republic of South Africa, 1996.

“Delegation” – means the granting of power to take executive decisions and to perform duties as contemplated in section 59 of the Systems Act.

“Deputy Executive Mayor” – means a Deputy Executive Mayor elected in terms of Chapter 4, Part 2, Section 55 of the Local Government : Municipal Structures Act No. 117 of 1998.

“Executive Mayor” – means an Executive Mayor elected in terms of Chapter 4, Part 2, Section 55 of the Local Government : Municipal Structures Act No. 117 of 1998.

“Finance Management Act” – means the Local Government : Municipal Finance Management Act (when passed).

“Legislature or Legislative Functions” – means the Council when taking decisions on its Budget, its IDP, by-laws and policy determination, and the Portfolio Committees and subcouncils when formulating comment and recommendations on the Budget, the IDP, by-laws and policy.

“Mayoral Committee” – means a committee appointed by the Executive Mayor in terms of Chapter 4, Part 2, Section 60 of the Local Government : Municipal Structures Act No. 117 of 1998.

“Portfolio Committee” – means a policy and legislative committee established in terms of section 80 of the Structures Act.

“Portfolio of a Mayoral Committee member” means those functions of the Council assigned to an executive mayoral member for executive oversight.

“Structures Act” – means the Local Government : Municipal Structures Act No. 117 of 1998.

“Subcouncils” – means a metropolitan subcouncil established in terms of section 62 of the Structures Act.

“Systems Act” – means the Local Government : Municipal Systems Act No. 32 of 2000.

“Ward Committee” – means a Ward Committee established in terms of Chapter 4, Part 4, Section 73 of the Local Government : Municipal Structures Act No. 117 of 1998.

1. PRINCIPLES OF DELEGATION

- 1.1 In terms of the Systems Act a Council must develop a system of delegation that will maximize administrative and operational efficiency and provide for adequate checks and balances.
- 1.2 The Constitution empowers a municipal council to make by-laws, which prescribe rules and orders for the powers and functions of its committees, and further prescribes those functions, which may not be delegated by Council.
- 1.3 All delegations must ensure that the Council retains all legislative powers and those executive powers, which cannot be lawfully delegated.
- 1.4 Policy formulation and determination process is as follows:
 - 1.4.1 Policy is determined by the body that has the authority to do so in terms of Council's delegations system.
 - 1.4.2 Any political structure or branch of the executive may initiate the generation of proposed policy. The procedure to follow in determining the policy will depend on which body has the final authority to approve it.
 - 1.4.3 Policy, which is required to be approved by Council, must first be channeled via the Executive Mayor for his/her consideration who must refer it to the appropriate Portfolio Committee for its recommendations. The Portfolio Committee will then submit its recommendations to the Executive Mayor. He or she may approve of such policy if it is within his/her delegated power to do so, alternatively if it is for decision for Council, the Executive Mayor will forward it to Council for its consideration and approval.
 - 1.4.5 Policy, which is delegated for approval by any level of the administration, may either be referred to a Portfolio Committee or a subcouncil/s at the discretion of the delegatee for comment and recommendation, alternatively the delegatee may set the policy him- or herself.
 - 1.4.6 notwithstanding the above, if any proposed policy has a direct and significant impact on the community of a specific subcouncil, then the comments of that subcouncil must be obtained prior to the approval of the policy.
- 1.5 The Council as the legislative and executive authority may exercise no power and perform no function beyond that conferred upon it by law. The Executive Mayor not exercise his/her authority contrary to any policy approved by Council.
- 1.6 All delegations must be aimed at empowering the relevant Mayoral Committee

members to perform their functions effectively, taking into account the different levels of decision-making.

- 1.7 The functions allocated to the Executive Mayor as may be approved by Council from time to time will form the basis for the allocation of delegations of executive decision-making power.
- 1.8 All delegations are conditional upon compliance with Council policies, its Integrated Development Plan and budget.
- 1.9 All delegations must be in writing.
- 1.10 All delegations must provide for good governance and allow for adequate checks and balances.
- 1.11 All delegations must enhance service delivery without sacrificing accountability.
- 1.12 The Municipal Manager is authorised to sub-delegate any of his/her powers to the most appropriate and affective level.
- 1.13 Delegations must not oblige a delegatee to exercise his/her delegated power and must therefore allow for the decision to be taken at the next higher level.
- 1.14 In exercising delegated authority, the Executive Mayor must do so in the spirit of utmost good faith.
- 1.15 Council may freely participate in any commercial activity related to its local government functions unless expressly prohibited or regulated by Law. The functionary in whose functional field such activity resides, should be responsible for engaging in such commercial activity, provided that the value of such commercial activity falls within the limits set for such functionary in terms of these delegations.

Notes in respect of 1.15 above:

- Commercial activity includes but is not limited to:-

The buying, selling, hiring, letting of goods, property (both movable and immovable) or acquiring or providing services, the advertising of tenders for such goods or services, the awarding of such tender, the entering into and signing of contracts or agreements including insurance contracts, the amendment and cancellation of such contracts or agreements, exceeding values on contract agreements and any activity incidental thereto (provided that the total contract price still falls within the delegated limits of the relevant functionary).
- The value of a commercial activity in respect of leases is the total estimated cost of the lease. If the period of the lease is not determined

then the annual cost of the lease will determine where the delegation lies. In respect of any other commercial activity, the total estimated contract sum applies. If the eventual amount payable for the commercial activity exceeds the delegated limit set for a functionary, the matter should be referred to the appropriate higher level of decision-making.

- The above delegations do not affect the function of the Procurement Department or the procurement policy as they merely give effect to decisions made in terms of delegated authority.

2. CONDITIONS OF DELEGATION

- 2.1 All decision-making powers delegated by the Council are subject to the following conditions:
 - 2.1.1 Delegated powers are conferred upon the Executive Mayor, the Speaker, executive mayoral committee members and posts in the organisation of the Council and not personally on incumbents.
 - 2.1.2 These delegations also apply to acting positions. Persons acting in these positions have the same-delegated powers as those serving in a permanent capacity, provided that the competent authority has duly appointed such acting persons.
 - 2.1.3 In executing any delegated power, the delegatee must comply with all relevant legislation, agreements and policy.
 - 2.1.4 These delegations do not redefine Council's Powers and Functions.
 - 2.1.5 The policies whether existing or future will determine the parameters of any delegation and the delegator is bound to comply therewith. It is the duty of the delegator and Council's legislative arm to ensure that clear and comprehensive policies are drafted.
 - 2.1.6 In executing delegated powers, no expenditure may be incurred unless the delegatee is satisfied that the Council has budgeted for the expenditure and that the funds are still available on the relevant budget votes.
 - 2.1.7 Council or the Executive Mayor may at any time, subject to applicable law, order a delegated matter not to be proceeded with by the delegatee and then deal with such matter.
 - 2.1.8 The chain of authority from the Council to the Executive Mayor to the Mayoral Committee, the Mayoral Committee members, the Municipal Manager and officials below must not be jeopardised by any delegation.

- 2.1.9 The Executive Mayor, the Mayoral Committee or the Mayoral Committee member delegated to take a decision may determine whether a report is needed motivating the decision and whether the decision must be reduced to writing. If a report is required then it must indicate that all legal and financial requirements have been met.
- 2.1.10 A delegation may set out special circumstances in which a delegatee is prohibited from exercising his/her delegated power, for example if the delegatee is recommending the rejection of the most financially beneficial tender offer.
- 2.1.11 Any sub-delegation must be reduced to writing and recorded in the delegation register, which must be kept updated at all times by the Municipal Manager.
- 2.1.12 All decisions affecting the rights of others must be in writing and reasons must be recorded for such decisions.
- 2.1.13 The Council or any other delegator, may at any time withdraw, qualify or amend a delegation made by it.
- 2.1.14 Council must in accordance with the procedures of its Rules of Order review any decision taken under delegated powers if so requested in writing by at least a quarter of the members of Council. It may also require the Executive Mayor to review any decision taken in terms of delegated powers.
- 2.1.15 Provision must be made for a separation between the evaluation and recommendation stage of the decision-making process and the actual decision itself. This must happen in all cases where the decision-making process is reasonably capable of being divided as set out above.
- 2.1.16 All delegatees must report delegated decisions at such intervals as the delegator may require. These reports are to enable the delegator to determine whether the policies regulating the power are adequate and/or whether the delegation is appropriate.
- 2.1.17 Appeals against any decision taken in terms of any delegated authority must be dealt with in terms of the Systems Act by an appropriate appeals authority. This authority could either be the Executive Mayor; a special committee set up for this purpose or the Municipal Manager depending on the level where the decision originated.
- 2.1.18 Any delegator may require a selected sample of decisions taken by a part of the executive below him/her to be audited.
- 2.1.19 The system of delegations must be reviewed in terms of the provisions of the Systems Act whenever a new Council is elected.

3. STATUTORY DUTIES AND FUNCTIONS OF THE COUNCIL

3.1 The Statutory duties and functions of the Council are prescribed by:

3.1.1 The Constitution;

3.1.2 The Local Government : Municipal Structures Act;

3.1.3 The Local Government : Municipal Systems Act; and

3.1.4 The Municipal Finance Management Bill.

4. POWERS RESERVED BY THE COUNCIL

4.1 General Powers

4.1.1 Passes by-laws

4.1.2 Determines overall strategic policy applicable to the municipality as a whole which gives macro direction to its executive and which guides the formulation of all other policies.

4.1.3 Approves the integrated development plan.

4.1.4 Approves annual business plans.

4.1.5 Elects the Executive Mayor, Deputy Executive Mayor and Speaker.

4.1.6 Delegates executive powers to the Executive Mayor.

4.1.7 Enters into service delivery agreements in terms of section 76 (b) of the Systems Act.

4.1.8 Removes the Speaker, the Executive Mayor/or Deputy Executive Mayor from office.

4.1.9 Establishes Portfolio Committees.

4.1.10 Appoints members to Council's Portfolio Committees.

4.1.11 Determines the terms of reference of Council's Portfolio Committees.

4.1.12 Establishes subcouncils by way of a by-law.

4.1.13 Appoints additional members to subcouncils subject to applicable legislation.

4.1.14 Grants leave of absence to councillors for meetings of the Council.

- 4.1.15 Approves Rules of Order for meetings of Council and Council's Portfolio Committees.
- 4.1.16 Determines political structures of Council.
- 4.1.17 Bestows civic honours, including aldermanship and the naming of public streets, places and municipal buildings after persons.
- 4.1.18 Determines councillor allowances and salaries.
- 4.1.19 Designates Councillors, as determined by the Provincial Minister for Local government, as full-time Councillors.

4.2 Financial Powers

- 4.2.1 Approves Council's budget and any amendment thereto.
- 4.2.2 Imposes rates, taxes, levies and duties. (Housing rentals for Council housing schemes are included within the definition of "levies").
- 4.2.3 Raises loans.
- 4.2.4 Determines a rating system for levying property rates on immovable property.

5. THE SPEAKER

5.1 Statutory Functions of the Speaker

- 5.1.1 Presides at meetings of the Council and signs the minutes of the Council meetings.
- 5.1.2 Ensures that the Council meets at least quarterly.
- 5.1.3 Maintains order during meetings of the Council and ensures that the meetings are conducted in compliance with the Council's Rules of Order.
- 5.1.4 Performs all other duties assigned to him/her in the Council's Rules of Order.
- 5.1.5 Ensures compliance in the Council with the Code of Conduct as set out in Schedule 1 to the Municipal Systems Act.

5.2 Other functions of the Speaker

- 5.2.1 Chairs committees such as the Appeals Committee, the Ethics Committee, the Nominations Committee and Rules Committee, if such committees are established.

5.3 Line of Authority

- 5.3.1 Reports to the Council.

5.4 Powers Delegated to the Speaker

- 5.4.1 Initiates any investigation or enquiry into suspected or alleged impropriety by Councillors or any alleged breaches of the Council's Code of Conduct.
- 5.4.2 Determines policy for the use of Council's facilities by members of Council in accordance with recommendations made by the Rules Portfolio Committee.

6. THE CHIEF WHIP

6.1 Line of authority

The Chief Whip will report to Council regarding his or her institutional role and functions.

6.2 Institutional Roles and Functions

Functions include:

- 6.2.1 Informing councillors of Council and Executive Mayoral meetings as determined by the Speaker and Executive Mayor and of important items on the relevant agendas.
- 6.2.2 Advise the Speaker and Executive Mayor in what order important issues should be dealt with if some councillors must leave early or attend the relevant meetings late and how much time should preferably be allocated thereto.
- 6.2.3 Arrange the allocation of times for speakers in the order of such speakers and how long the speakers may be permitted to address the Council/Committee on an item after consulting other whips and then supplying a list of scheduled speakers to the Speaker or Executive Mayor. (Liaise with Speaker)
- 6.2.4 Ensuring that councillor's motions are prepared and timeously given to the Council in terms of the Rules of Order or that the Executive Mayor and the

Speaker are advised of urgent motions in writing prior to the commencement of the meeting. (Liaise with the City Manager and Committee Services).

- 6.2.5 Deciding how to deal with important items not disposed of at a meeting pending its resolution or the withdrawal of items that need political clarity or which need to be caucused or even investigated.
- 6.2.6 Liaising with other whips in respect of items to be added to a meeting agenda, debates on motions, what matters should be interrupted to give precedence to others etc.
- 6.2.7 Allocating official seats to councillors or parties after consultation with opposition whips.
- 6.2.8 Assisting the Speaker with counting of votes and other delegated matters.
- 6.2.9 Ensuring that there is constant liaison between the various whips and constant communication channels are kept open amongst themselves and other parties.
- 6.2.10 Liaison with the Chief Whip in the Provincial Legislature and keeping all parties informed on new developments.
- 6.2.11 Contribute to the development of institutional policies, procedures and strategies.

7. THE EXECUTIVE MAYOR

7.1 Statutory Functions of the Executive Mayor

- 7.1.1 Receives reports from committees of the Municipal Council and forwards these reports together with a recommendation to the Council when the Executive Mayor in terms of his/her delegated powers cannot dispose of the matter.
- 7.1.2 Identifies the needs of the municipality
- 7.1.3 Reviews and evaluate those needs in order of priority
- 7.1.4 Recommends to the Municipal Council strategies, programmes and services to address priority needs through the IDP and the estimates of revenue and expenditure taking into account any applicable national and provincial development plans

- 7.1.5 Recommends or determines the best way including partnership and other approaches, to deliver those strategies, programmes and services to the maximum benefit of the community
- 7.1.6 Identifies and develops criteria in terms of which progress in the implementation of the strategies, programmes and services can be evaluated, including key performance indicators which are specific to the municipality and common to local government in general
- 7.1.7 Evaluates progress against the key performance indicators
- 7.1.8 Reviews the performance of the municipality in order to improve
 - 7.1.8.1 the economy, efficiency and effectiveness of the municipality
 - 7.1.8.2 the efficiency of credit control and revenue and debt collection services
 - 7.1.8.3 the implementation of the municipality's by-laws
- 7.1.9 Monitors the management of the municipality's administration in accordance with the directions of the Municipal Council
- 7.1.10 Oversees the provision of services to communities in the municipality in a sustainable manner
- 7.1.11 Performs such duties and exercises such powers as the Municipal Council may delegate in terms of section 32 of the Municipal Structures Act.
- 7.1.12 Annually reports on the involvement of communities and community organizations in the affairs of the municipality
- 7.1.13 Ensures that regard is given to public views and reports on the effect of consultation on the decisions of council
- 7.1.14 Performs a ceremonial role as the Municipal Council may determine
- 7.1.15 Reports to the Municipal Council on all decisions taken by him/herself.

7.2 Other functions of the Executive Mayor

- 7.2.1 Presides at meetings of the Mayoral Committee and signs the minutes of its meetings.
- 7.2.2 Designates appropriate duties to the Deputy Executive Mayor.
- 7.2.3 Decides when and where the Mayoral Committee will meet
- 7.2.4 Receives the Auditor-General's reports and deals with it in terms of the relevant legislation.

- 7.2.5 Performs all duties in terms of the Municipal Finance Management Act once passed relative to the processing of the draft annual budget.
- 7.2.6 Certifies the annual budget.
- 7.2.7 Is the political head driving Council's policies and strategies.
- 7.2.8 Interacts with the public.
- 7.2.9 Receives and interviews representatives and delegations from public interest groups, and makes recommendations to Council in this regard.
- 7.2.10 Represents the Council at meetings and functions.
- 7.2.11 Makes press statements on behalf of Council.
- 7.2.12 Leads the City Development Strategy process.
- 7.2.13 The public relations and external communications function.
- 7.2.14 Makes recommendations to Council regarding:
 - 7.2.14.1 the adoption of the Estimates of Revenue and Expenditure, as well as Capital Budgets and the imposition of rates and other taxes, levies and duties;
 - 7.2.14.2 the passing of by-laws
 - 7.2.14.3 the raising of loans
 - 7.2.14.4 the approval of an integrated development plan and any amendment thereto.
- 7.2.15 Appoints and determines conditions of service of the Municipal Manager and managers reporting directly to the Municipal Manager.
- 7.2.16 Deals with any matter referred to it by the Council and submits a recommendation thereon for consideration by the Council.
- 7.2.17 Attends to and deals with all matters delegated to it by the Council in terms of the Local Government Municipal Structures Act and the Systems Act.
- 7.2.18 Appoints a chairperson from amongst the members of the Mayoral Committee to chair any section 80 committees established by Council to assist the Executive Committee from its members.

- 7.2.19 Delegates any of his/her powers and duties to the Mayoral Committee, executive mayoral members and any other Section 80 committee established to assist the Executive Mayor.
- 7.2.20 Considers appeals from a person whose rights are affected by a decision of the Municipal Manager provided that the decision reached by the Executive Mayor may not detract from any rights that may have accrued as a result of the original decision. Where appropriate the views of the Portfolio Committee responsible for the function concerned must be furnished to the Executive Mayor.
- 7.2.21 Recommends to Council policies where Council has reserved the power to make the policies itself.
- 7.2.22 Recommends Rules of Order for the control of Council meetings and approves Rules of Orders for meetings of the Mayoral Committee and any other Section 80 committee established to assist the Executive Mayor.
- 7.2.23 Makes recommendations to Council on proposed political structures of Council.
- 7.2.24 Makes recommendations to Council in respect of its legislative powers.
- 7.2.25 Gives political direction to the executive management team.
- 7.2.26 Determines strategic approaches, guidelines and growth parameters for the Draft Budget including tariff structures.

7.3 Line of Authority

- 7.3.1 Reports to the Council.

7.4 General Powers Delegated to the Executive Mayor

- 7.4.1 Takes all decisions in the execution of the functions of the Executive Mayor.
- 7.4.2 Approves leave for the Municipal Manager.
- 7.4.3 When the Council goes into recess, he/she in consultation with the Municipal Manager takes decisions, which if not taken would in some manner, prejudice the Council.
- 7.4.4 Approves the use of Council's facilities by members of Council in accordance with policy determined by the Speaker.

- 7.4.5 Appoints an Acting Municipal/City Manager for periods from 6-20 working days.
- 7.4.6 Appoints Councillors to attend international, national and local meetings/conferences/seminars/study tours, together with associated costs.
- 7.4.7 Determines policy for the organisation of Council's administrative functions, activities and work force into directorates and departments.
- 7.4.8 Deals with any breach of the code of conduct by Councillors.
- 7.4.9 Comments on proposed legislation and government policies.
- 7.4.10 Appoints or nominates Councillors to represent Council on outside bodies.
- 7.4.11 Approves international co-operative agreements, such as twin city relationships.
- 7.4.12 Sets policy to guide the Mayoral Committee and its members in their decision-making process.
- 7.4.13 Determines the date of a general valuation.
- 7.4.14 Co-ordinates the operations of the Mayoral Committee members.
- 7.4.15 Institutes and defends arbitration proceedings in matters where it otherwise would have been dealt with in the High Court or court of equal or higher stature.
- 7.4.16 Grants leave of absence to members of the mayoral executive committee for meetings of the committee.
- 7.4.17 Determines the functional area of each portfolio of the Mayoral Committee members.
- 7.4.18 Assigns portfolios for Mayoral Committee members.
- 7.4.19 Assigns strategic objectives to Mayoral Committee members for implementation and oversight.
- 7.4.20 Expropriates immovable property and rights in or to immovable property.
- 7.4.21 Mandates the metropolitan labour forum in respect of all salary and wage disputes.

7.5 Human Resource Powers

- 7.5.1 Appoints the Municipal Manager and an Acting Municipal Manager for periods above 20 working days, and determines their conditions of service.
- 7.5.2 Appoints, after consultation with the Municipal Manager, managers or acting managers directly accountable to the Municipal Manager and determines their conditions of service.
- 7.5.3 Approves international participation of meetings, conferences, seminars etc by the Municipal Manager.
- 7.5.4 Determines a policy framework in respect of the staff establishment, post description, conditions of service, and the evaluation of the staff establishment of the municipality.

7.6 Financial Matters

- 7.6.1 Decides on any commercial activity with a value above R2.
- 7.6.2 Virement funds of any operational amount above R2 on the budget.
- 7.6.3 Decides on the choice of a commercial bank and the opening of bank accounts.
- 7.6.4 Determines the amount of loss or damage suffered by Council where the Municipal Manager or any other Manager reporting directly to him or her has been responsible for such loss or damage, and recovers the loss or damage from them.
- 7.6.5 Approves any commercial activity, irrespective of the value, involving a Councillor or a member of staff or his or her spouse, partner or business associate, except where the commercial activity forms part of council's normal service delivery and such transaction takes place in the normal course of business.
- 7.6.6 Establishes and oversees the management of a capital development fund, consolidated capital development and loan fund and/or a consolidated loans fund.
- 7.6.7 Takes any appropriate action with regard to any loss of or shortage in funds or property belonging to or controlled by the Council involving alleged fraud, theft or negligence on the part of all staff, members of Councils or any other structure of Council. This action may only be instituted pursuant to relevant recommendations submitted by the relevant Portfolio Committee.
- 7.6.8 Approves and reviews audit plans.

- 7.6.9 Considers and deals with external audit reports and replies thereto and receive quarterly internal audit reports.
- 7.6.10 Approves the virement of funds of any capital amount above R2 on the budget.
- 7.6.11 Decides on grants and donations other than to staff provided that such grants or donations fall within a functional area of Council.
- 7.6.12 Approves the virement of funds of any capital amount above R100 000,00 on the budget.
- 7.6.13 Approves additional funding on existing capital projects up to an amount of R5 million, provided that the scope and nature of the project remain the same; that the same source of funding applies in the following categories: internal loans, internal contributions, external loans and external contributions; and provided that the total capital budget is not exceeded.
- 7.6.14 Save as otherwise provided, the writing off of irrecoverable debt.
- 7.6.15 After appropriate enquiry, blacklists companies or persons with whom Council has contracted and authorises the withdrawal of such blacklisting.
- 7.6.16 Writes off any loss arising from an improper payment, fruitless expenditure or failure to collect any monies due to the Council.
- 7.6.17 Approves contributions to emergency relief funds.

8. THE DEPUTY EXECUTIVE MAYOR

8.1 Statutory Functions of the Deputy Executive Mayor

- 8.1.1 Exercises the powers and performs the duties of the Executive Mayor if the Executive Mayor is absent or not available or if the office of the Executive Mayor is vacant.

9. THE MAYORAL COMMITTEE

- 9.1 The following portfolios are assigned to 10 members of the Mayoral Committee

- 9.1.1 Health, Amenities and Sport

- 9.1.2 Corporate Services

- 9.1.3 Safety
- 9.1.4 Human Resources
- 9.1.5 Economic and Social Development and Tourism
- 9.1.6 Finance
- 9.1.7 Housing
- 9.1.8 Planning and Environment
- 9.1.9 Transport, Roads and Stormwater
- 9.1.10 Trading Services

9.2 Functions and delegations applicable to all portfolios of mayoral committee members

9.2.1 Functions

To be determined by the Executive Mayor.

9.2.2 Delegations

To be determined by the Executive Mayor.

9.3 Line of authority of mayoral committee members

- 9.3.1 The Executive Mayor

9.4 Functions and delegations applicable to each individual portfolio of mayoral committee members

To be determined by the Executive Mayor.

9.4.1 Functions of the mayoral committee member in the Health, Amenities and Sport Portfolio

- 9.4.1.1 The Health, Amenities and Sport Portfolio's functions include but are not limited to:

- 9.4.1.1.1 the Health function – including district health services and specialised health services and environmental health.

- 9.4.1.1.2 Community facilities – including halls, beaches, nodal points and resorts, public bath houses, toilets, museums, monuments and tidal pools

- 9.4.1.1.3 Nursery School and Retirement Centres

- 9.4.1.1.4 Libraries

- 9.4.1.1.5 Sports and Recreation including such facilities.

9.4.2 Functions of the mayoral committee member in the Corporate Services Portfolio

9.4.2.1 The Corporate Services Portfolio's functions include but are not limited to:

9.4.2.1.1 the Information Technology function – including WAN, PC Co-ordination, Architecture and Software.

9.4.2.1.2 the Administrative Support function – including General Administration, Auxillary Services, Committee Secretariat, Councillor Support, Printing Services and Graphic Services.

9.4.2.1.3 the Technical Support services – including Vehicle and Plant Management, Mechanical Services, Building Maintenance, Project Management, Electrical and Electronic Services and Survey Services.

9.4.2.1.4 the Management Services function,

9.4.2.1.5 the Internal Communication function.

9.4.2.1.6 the Transformation function

9.4.2.1.7 The legal services function – including litigation, by-laws and court services.

9.4.2.1.8 The internal audit function.

9.4.3 Functions of the mayoral committee member in the Safety Portfolio

9.4.3.1 The Safety Portfolio's functions include but are not limited to:

9.4.3.1.1 the Emergency Services and Disaster Management function – including disaster management, fire services, ambulance services and the 107-call centre.

9.4.3.1.2 the Traffic Control, Law Enforcement and Security Services function – including traffic law enforcement, passenger security, traffic licensing, security services and law enforcement and crime prevention.

9.4.4 Functions of the mayoral committee member in the Human Resources Portfolio

9.4.4.1 The Human Resources Portfolio's functions include but are not limited to:

9.4.4.1.1 the Human Resources function – including Human Resource Administration, Industrial Relations, Recruitment and Selection, Training and Development, Occupational Health and Safety, Employment Equity, Grading and Remuneration.

9.4.4.1.2 Mandates the metropolitan labour forum in respect of labour disputes (other than that related to salary and wage disputes).

9.4.5 Functions of the mayoral committee member in the Economic and Social Development and Tourism Portfolio:

9.4.5.1 The Economic and Social Development and Tourism Portfolio's functions include but are not limited to:

9.4.5.1.1 the Economic Development function – including SMME, empowerment support and job creation, the support and regulation of informal trading, sector support, investment and export, trade promotion and facilitation, the facilitation of partnerships between the City and public, private and community groups, economic co-ordination and facilitation, business area management and community skills development.

9.4.5.1.2 the Municipal Property Management function

9.4.5.1.3 the Tourism function

9.4.5.1.4 Events

9.4.5.1.5 Social Development including Arts and Culture

9.4.6 Functions of the mayoral committee member in the Finance Portfolio

9.4.6.1 The Finance functional areas include but are not limited to:

9.4.6.1.1 the finance functions including Revenue and Debt Management, Procurement and Stock Management, Expenditure, Budgets and Budgetary Control, Accounting, Finance, Financial Administration, Insurance and Housing Finance

9.4.6.1.2 the General and Interim Valuations function.

9.4.6.2 The following are specific **functions** of the Finance Portfolio:

9.4.6.2.1 Considers the Draft Annual Operational Budget and Capital Budgets of the Council and to make recommendations to the Executive Committee for the alignment of the budget and the IDP.

- 9.4.6.2.2 Recommends strategic approaches, guidelines and growth parameters for the Draft Budget including tariff structures.
- 9.4.6.2.3 Investigates and recommends to the Executive Committee funding options for the prioritised objectives and projects identified in the Integrated Development Plan.
- 9.4.6.2.4 Oversees the review of financial performance against approved budgets relating to prior and current years including reports from the Auditor-General of Council as a whole and the finance portfolio in particular.
- 9.4.6.2.5 Considers and submits to Council, if required, recommendation/s by a Committee for the incurring of Capital Expenditure not included in the estimates for the current year and not being able to be met by way of virement.

9.4.7 The functions of the mayoral committee member in the Housing Portfolio

- 9.4.7.1 The Housing Portfolio's functional areas include but are not limited to:
 - 9.4.7.1.1 the housing services function – including housing services co-ordination,
 - 9.4.7.1.2 existing housing,
 - 9.4.7.1.3 new housing and informal settlement (design of houses and management of informal settlements)
 - 9.4.7.1.4 the provision of the housing information service
 - 9.4.7.1.5 facilitate the provision of housing for the homeless.

9.4.8 The functions of the mayoral committee member in the Planning and Environment Portfolio:

- 9.4.8.1 The Planning and Environment Portfolio's functional areas include but are not limited to:
 - 9.4.8.1.1 the Planning function – including spatial planning and growth management, design services, land use management, building development management, development projects, land information and planning legislation and enforcement.

- 9.4.8.1.2 the Spatial Data Management (including geographic information systems)
- 9.4.8.1.3 the Environment Planning function – including environmental planning, environmental planning policy, environmental impact assessment, coastal planning, outdoor advertising and signage (environmental controls), heritage resource management and nature reserve planning.
- 9.4.8.1.4 the Transportation Planning function – including transportation policy, traffic impact assessments and integrated transport plans.
- 9.4.8.1.5 the Housing Planning function – including land identification, approval of planning and design and subdivision and rezoning.
- 9.4.8.2 The following are specific planning functions of the mayoral committee member in the Planning and Environment Portfolio:
 - 9.4.8.2.1 Ensures that the urban development and management of the municipal area is consistent with established national, provincial and metropolitan development and planning policies and principles.
 - 9.4.8.2.2 Ensures that the urban development and management of the municipal area is consistent with the Council's Integrated Development Plan processes.
 - 9.4.8.2.3 Monitors the work of and consults with other committees of Council to ensure alignment and consistency in policy formulation and decision-making in relation to urban development and management.
 - 9.4.8.2.4 Ensures that urban development and management processes are participative and facilitate the development of partnerships.
 - 9.4.8.2.5 Makes recommendations to other spheres of government in respect of matters concerning his/her portfolio.
 - 9.4.8.2.6 Open spaces (fields, parks etc.) and Nature Conservation
 - 9.4.8.2.7 Cemeteries and Crematoria
- 9.4.8.3 The following are specific planning and environment **delegations** of the executive councillor in the Planning and Environment Portfolio:
 - 9.4.8.3.1 Sets policy in respect of matters falling within the functional area of his/her portfolio and within its delegated authority or authority delegated lower down.

9.4.8.3.2 Guides spatial development frameworks, structure plans, zoning schemes

9.4.8.3.3 Decides on all town planning and building control matters where subcouncils make recommendations, which are not supported by the executive below the level of the executive councillor or where the subcouncils have no role to play.

9.4.8.3.4 Makes recommendations to other spheres of government in matters falling within his/her portfolio.

9.4.8.3.5 Except as otherwise provided, deals with matters relating to Environmental Management including the serving of notices in terms of section 31(a) of the Environmental Conservation Act (Act 73 of 1989).

9.4.8.3.6 In terms of the National Heritage Resources Act, No. 25 of 1999, designates any area land to be a heritage area.

9.4.9 The functions of the mayoral committee member in the Transport, Roads and Stormwater Portfolio:

9.4.9.1 The Transport, Roads and Stormwater Portfolio's functional areas include but are not limited to:

9.4.9.1.1 Transport plans

9.4.9.1.2 Transport and planning – project identification

9.4.9.1.3 Systems monitoring and information management

9.4.9.1.4 Demand and access management

9.4.9.1.5 Infrastructure budgeting

9.4.9.1.6 Infrastructure construction and project and asset management

9.4.9.1.7 Public transport service design, contracts and regulations,

9.4.9.1.8 Public transport and management,

9.4.9.1.9 Customer information and marketing,

9.4.9.1.10 Traffic infrastructure management,

9.4.9.1.11 Traffic signalisation and robot maintenance

9.4.9.1.12 Transportation fund management

9.4.9.1.13 Regulatory and direction signage

9.4.9.1.14 Receiving and considering reports from outside bodies such as Modalink and MTAB

9.4.9.1.15 Catchment, stormwater and river management

9.4.10 Functions of the mayoral committee member in the Trading Services Portfolio

9.4.10.1 The functions include, but are not limited to the following:

- 9.4.10.1.1 the Electricity and energy function – including network operations, generation, distribution and sales and customer services.
- 9.4.10.1.2 the Water and Sanitation function – including bulk water, wastewater treatment, water and wastewater reticulation, water and sanitation technical services.
- 9.4.10.1.3 the Solid Waste Management function – including refuse removal, refuse disposal, illegal dumping and street sweeping.
- 9.4.10.1.4 the Abattoir function.
- 9.4.10.1.5 the Markets function.

10. PORTFOLIO COMMITTEES OF COUNCIL

10.1 The following Section 80 committees are established by Council:

- 10.1.1 Health, Amenities and Sport
- 10.1.2 Corporate Services
- 10.1.3 Economic, Social Development and Tourism
- 10.1.4 Finance
- 10.1.5 Human Resources
- 10.1.6 Housing
- 10.1.7 Planning and Environment
- 10.1.8 Trading Services
- 10.1.9 Transport, Roads and Stormwater
- 10.1.10 Safety Services

10.2 The functions of the Portfolio Committees

- 10.2.1 Develops and recommends policy within the functional area of their respective committee. The specific function to formulate a policy on Legal Assistance to Councillors for adoption by the Executive Mayor, if it is within his/her delegated powers to do so, or by Council is a specific function delegated to the Corporate Services Portfolio Committee.
- 10.2.2 Develops and recommends on the content and drafting of by-laws within the functional area of their respective committee.
- 10.2.3 Develops and recommends the business plans within the functional area of their respective committee.

- 10.2.4 Makes recommendations in regard to the draft IDP and budget to the IDP Committee within the functional area of their respective committee.
- 10.2.5 Makes recommendations in regard to the setting or revision of tariffs, levies, taxes and duties within the functional area of their respective committee.
- 10.2.6 Ensures public participation in the development of policy, legislation, IDP's and budget within the functional area of their respective committee.
- 10.2.7 Monitors the implementation of Council's IDP, budget, business plans, strategic objectives, policies and programmes within the functional area of their respective committee.
- 10.2.8 Assesses the performance of service delivery generally within the functional area of their respective committee (outcomes monitoring).

10.3 Delegations to the Section 80 Committees

- 10.3.1 Grants leave of absence to members for meetings of the committees.
- 10.3.2 Makes recommendations to the Executive Mayor on its own rules of order subject to any recommendations made by the Rules Portfolio Committee.

11. SECTION 79 COMMITTEE ESTABLISHED BY COUNCIL

- 11.1** The Rules Portfolio Committee
The Tender and Procurement Committee
The Planning Applications Committee

11.2 The functions and delegations of the Section 79 Committees:

11.3 Rules Portfolio Committee

11.3.1 Functions of the Rules Portfolio Committee:

- 11.3.1.1 Recommends on rules of order for Portfolio Committees.
- 11.3.1.2 Investigates breaches of Council's rules and make recommendations in this regard to the executive for implementation.
- 11.3.1.3 Recommends the policy for the use of Council's facilities by members of Council for determination by the Speaker.

11.3.2 Delegations to the Rules Portfolio Committee

- 11.3.2.1 Summons members of Council and officials to appear before the committee to give evidence or to enable the committee to perform its functions.

11.4 Tender and Procurement Committee

- 11.4.1 Functions of the Tender and Procurement Committee:

To be determined by Council.

- 11.4.2 Delegations to the Tender and Procurement Committee:

To be determined by Council

11.5 Planning Applications Committee

- 11.5.1 Functions of the Planning Applications Committee:

To be determined by Council.

- 11.5.2 Delegations of the Planning Applications Committee:

To be determined by Council.

12. SUBCOUNCILS

12.1 Statutory Functions of Subcouncils

- 12.1.1 Performs such duties and powers as Council may delegate to it.
- 12.1.2 Makes recommendations to Council on any matter affecting its area.
- 12.1.3 Advises Council on what duties and powers should be delegated to it.

12.2 Other Functions of Subcouncils (to be determined)

Detail to be inserted once subcouncils have been formally established.

12.3 Delegation to Subcouncils

- 12.3.1 Grants leave of absence to members for meetings of subcouncils.

13. WARD COMMITTEES

13.1 Statutory Functions and Powers of Ward Committees

- 13.1.1 Recommend on any matter affecting its ward to the ward councillors or through the ward councillor to the municipal council, the Executive Mayor or the relevant subcouncil
- 13.1.2 Exercises such duties and powers as the municipal council may delegate to it in terms of Section 32.

12. THE MUNICIPAL MANAGER

12.1 Statutory Functions of the Municipal Manager

- 12.1.1 The Municipal Manager has the following functions in terms of the Municipal Structures Act:

- 12.1.1.1 calls the first meeting of the Municipality in terms of section 29(2) of the Municipal Structures Act;

- 12.1.1.2 presides over the election of the Speaker.

- 12.1.2 The Municipal Manager, as head of administration of the Municipality, has the following functions in terms of the Municipal Systems Act:

- 12.1.2.1 the formation and development of an economical, effective, efficient, accountable and performance driven administration;

- 12.1.2.2 the management of the Municipality's administration in accordance with this Act and other legislation applicable to the Municipality;

- 12.1.2.3 the implementation of the Municipality's integrated development plan, and the monitoring of progress with implementation of the plan;

- 12.1.2.4 the management of the provision of services to communities, residents and ratepayers in a sustainable manner;

- 12.1.2.5 the control, management, effective utilisation and training of staff;

- 12.1.2.6 the maintenance of discipline of staff;

- 12.1.2.7 the promotion of sound labour relations and compliance by the Municipality with applicable labour legislation;

- 12.1.2.8 advising the structures and functionaries of the Municipality;

- 12.1.2.9 managing communications between the Municipality's administration and its structures and functionaries;

- 12.1.2.10 carrying out the decisions of the structures and functionaries of the Municipality;
 - 12.1.2.11 the administration and implementation of the Municipality's by-laws and other legislation;
 - 12.1.2.12 the exercise of any powers and performance of any duties delegated by the Municipal Council, or sub-delegated by other delegating authorities of the Municipality, to the Municipal Manager in terms of section 54;
 - 12.1.2.13 the implementation of national and provincial legislation applicable to the Municipality;
 - 12.1.2.14 facilitating participation by communities, residents and ratepayers in the affairs of the Municipality; and
 - 12.1.2.15 the performance of any other function that may be assigned by the Municipal Council;
 - 12.1.2.16 makes press statements on behalf of Council.
- 12.1.3 In terms of the Finance Management Bill, the Municipal Manager must, as a financial year progresses, submit regular reports in the prescribed format on the state of the Municipality's budget to the:
- 12.1.3.1 National Treasury and the relevant Provincial Treasury, in the case of a metropolitan or a district municipality; and
 - 12.1.3.2 the Municipal Manager must in writing inform the National Treasury and the relevant provincial treasury of:
 - 12.1.3.2.1 any unauthorised expenditure that has occurred in the municipality; and
 - 12.1.3.2.2 the steps taken to recover or rectify the unauthorised expenditure and to prevent a recurrence of such expenditures.

12.2 Line of Authority

- 12.2.1 The Municipal Manager is responsible to the Mayor.

12.3 Powers Delegated to the Municipal Manager

Note: New sections have been created in this document under sections 13 and 14 for delegations to the EMB (Level 1 Managers) and the Heads of Departments (Level 2 Managers). Please note that some delegations relating to these two management levels still appear under this section (12 - City Manager) for the sake of clarity and sequence of decisions.

12.3.1 General Powers

- 12.3.1.1 Determines policy on any matter falling within his/her delegated authority and the delegated authority of the executive below himself.
- 12.3.1.2 Decides on sub-delegation of any of his/her powers.
- 12.3.1.3 Decides on appeals in respect of decisions taken by other officials.
- 12.3.1.4 Decides on the instituting or defending of any action in the Lower Court or court of similar stature or any arbitration and mediation which would otherwise have been heard in a Lower Court. *On 16 November 2001 the City Manager sub-delegated this power (in accordance with paragraph 12.3.1.2 of this document) to the Assistant City Manager.*
- 12.3.1.5 Decides on the instituting of legal action in the High Court or court of similar status for the recovering of debt owed to Council provided that the institution of such proceedings is in accordance with an approved debt collection policy. *On 16 November 2001 the City Manager sub-delegated this power (in accordance with paragraph 12.3.1.2) of this document to the Assistant City Manager. For other legal issues, with the exception of recovery of debt owed to Council, see 14.1.1.5 of this document.*
- 12.3.1.6 Instituting or defending of any action in a High Court in respect of the recovery of debt, if not the delegatee lower down cannot recover in terms of the credit control and debt collection policy. *On 16 November 2001 the City Manager sub-delegated this power (in accordance with paragraph 12.3.1.2 of this document) to the Assistant City Manager.*
- 12.3.1.7 Appoints officials to attend international and national meetings, conferences and seminars etc. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document as follows:*
 - 12.3.1.7.1 TO MEMBERS OF EMB: Attendance at International (outside S.A.) Conferences, seminars, technical meetings where the topic is limited to a specific and relevant functional area
 - 12.3.1.7.2 TO EMB COLLECTIVELY Attendance at International conferences, seminars and meetings of a corporate nature (i.e. where the topics are of relevance to more than one functional area)
- 12.3.1.8 Appoints officials to attend local meetings, conferences and seminars etc, where such officials are requested to represent the municipality. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document as follows:*
 - 12.3.1.8.1 TO EMB COLLECTIVELY: Attendance at National conferences, seminars and meetings of a corporate nature (i.e. where the topics are of relevance to more than one functional area)

12.3.1.8.2 **FUNCTIONAL HEADS (INTERIM MANAGERS):** Attendance at technical meetings in South Africa where the subject is limited to a specific functional area.

12.3.1.9 Appoints or nominates officials to represent Council on outside bodies. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 as follows:*

12.3.1.9.1 **MEMBERS OF EMB:** appoint or nominate officials to represent Council on outside bodies

12.3.1.10 Appoints Secretary and/or Acting Secretary of Valuation Courts, as and when necessary.

12.3.1.11 Exercises all powers provided for in the Property Valuation Ordinance 148 of 1993 and its Regulations.

12.3.1.12 Approves scholarship and bursaries administered or awarded by the Council.

12.3.1.13 Concludes or renewal of lease agreements without inviting tenders for periods not exceeding 12 months.

12.3.2 Human Resources Powers

12.3.2.1 Determines, subject to Council policy, the staff establishment, post descriptions, conditions of service, and the evaluation of the staff of the establishment of the Council, excluding the Municipal Manager and officials reporting directly to him/her.

12.3.2.2 The approval of job evaluations. *On 16 November 2001 the City Manager in accordance with paragraph 12.3.1.2 of this document, sub-delegated this power to the 1st level management team (EMB) pertaining to posts under them.*

12.3.2.3 Considers ex gratia categories of leave. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Head: Human Resources (Interim Manager pro temp.)*

12.3.2.4 Organisational Rights: Considers requests for additional time off beyond that provided in the Organisational Rights Policy

12.3.2.5 Appoints staff to the municipality, excluding those managers reporting directly to him/her. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document as follows:*

12.3.2.5.1 Creation and filling of vacant posts - first and second reporting lines: City Manager

This delegation was further amended by a Council resolution of 11 June 2002 vide item C 33/05/02 (Continuation of the adjourned Council meeting of 29 May 2002) as indicated in 13.1.2 and 14.1.2 of this document.

- 12.3.2.6 Makes statutory appointments of a Chief of Civil Defence, Deputy/s of Civil Defence, a Chief Fire Officer, a Medical Officer of Health and any acting appointments to these positions.
- 12.3.2.7 Considers in terms of Council policy any grants or donations to staff including ex gratia pension benefits.
- 12.3.2.8 Approval of scholarships and bursaries administered or awarded by Council. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Head: Human Resources (or Interim Manager).*
- 12.3.2.9 Suspensions: *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document as follows:*
 - 12.3.2.9.1 City Manager: 1st and 2nd reporting lines
 - 12.3.2.9.2 Members of EMB: 3rd and 4th reporting lines
 - 12.3.2.9.3 Functional Head (Interim Manager) below level 4
- 12.3.2.10 Disciplinary and Grievances proceedings: *On 16 November 2001 the City Manager sub-delegated the function of the Appointment of Chairpersons in accordance with paragraph 12.3.1.2 of this document as follows:*
 - 12.3.2.10.1 Enquiry involving Levels 1 and 2: City Manager
 - 12.3.2.10.2 Enquiry involving Levels 3 and 4: Member of EMB
 - 12.3.2.10.3 Enquiry involving below Level 4: Functional Head (Interim Manager)
- 12.3.2.11 Settles disputes under Labour Legislation. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 to the Strategic Executive: Corporate Planning and Support*
- 12.3.2.12 Appoints an Acting Municipal/City Manager for periods up to 5 working days in consultation with the Mayor.

12.3.3 Financial Powers

- 12.3.3.1 Decides on any commercial activity with a value above R1m and up to R2m and to consider any commercial activity falling within the delegated authority of a Level 1 Manager (Members of EMB) where such official does not recommend the acceptance of the most financially beneficial offer to Council. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document, as amended on 03 May 2002. Council at its meeting on 11 June 2002 (Continuation of the adjourned Council meeting of 29 May 2002) further resolved, vide item C 33/05/02, a change in these delegations and delegations to the EMB as indicated under section 13.1.3 of this document.*

Note: these upper limits can only be amended by the Executive Committee or Council.
- 12.3.3.2 Accepts annual and periodic tenders for stock items, subject to the procurement policy and where officials do not recommend the acceptance of the most financially beneficial offer to Council.
- 12.3.3.3 Writes off bad debts or other assets, subject to the Council policy in this regard.

- 12.3.3.4 Authorises the virement of funds of any capital amount up to R100 000,00 on the budget.
- 12.3.3.5 Authorises the virement of funds of any operational amount above R1m up to R2m on the budget.
- 12.3.3.6 Authorises officials to sign cheques on behalf of the Council. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Executive Director: Finance.*
- 12.3.3.7 Determines development levies/contributions other than RSC levies. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Executive Director: Finance.*
- 12.3.3.8 Decides on the investment of surplus funds in terms of Council policy. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Executive Director: Finance.*
- 12.3.3.9 Appointment of Secretary/ Acting Secretary of Valuation Court. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Executive Director: Finance.*

12.3.4 Emergency Powers

- 12.3.4.1 Decides on and acts in cases requiring an immediate decision in consultation with the Mayor or the appropriate executive councillor or both. If neither the Mayor nor the relevant executive councillor is available, then the Municipal Manager may act on his/her own initiative.
- 12.3.4.2 The above delegation is subject to the following conditions:
 - 12.3.4.2.1 Council should be able legally to cope with any emergency without detracting from the principle of accountability.
 - 12.3.4.2.2 Whenever this power is executed, a comprehensive report must be tabled with that branch of the executive, which would ordinarily have been responsible for making the decision.

12.3.5 General Powers

- 12.3.5.1 Conclusion or renewal of lease agreements without inviting tenders for periods not exceeding 12 months. *On 16 November 2001 the City Manager sub-delegated this power in accordance with paragraph 12.3.1.2 of this document to the Functional Heads/Interim Managers (2nd reporting line).*

13. THE EXECUTIVE MANAGEMENT BOARD (EMB – LEVEL 1 MANAGERS)

13.1 Powers delegated to the EMB

The following are specific **functions** of the EMB:

13.1.1 General Powers

- 13.1.1.1 The functional areas of the Level 1 Executive Managers (Members of EMB) be as set out in their contracts of appointment and Council's approved macro-organisational structure.
- 13.1.1.2 The Director: Internal Audit be delegated to conduct any audit investigation into any of the administrative structures of Council and he/she be authorised to give any executive instruction to any member of staff in order to conduct such an investigation.

13.1.2 Human Resource Powers

- 13.1.2.1 Creation and filling of posts from the post level immediately below that of Head of Department down to post level 10. This power is restricted to decisions relevant to the functional area of such Executive Manager. *As per Council resolution of 11 June 2002 (Continuation of the adjourned Council meeting of 29 May 2002), vide item C33/05/02.*

13.1.3 Financial Powers

- 13.1.3.1 Decides on any commercial activity with a value above R1m and up to R2m and to consider any commercial activity falling within the delegated authority of any head of department reporting to him or her, where such head of department does not recommend the acceptance of the most financially beneficial offer to Council. This power is restricted to decisions relevant to the functional area of such Executive Manager.

14. HEADS OF DEPARTMENTS (LEVEL 2 MANAGERS)

14.1 Powers delegated to Heads of Departments

The following are specific **functions** of the Heads of Departments (Level 2 Managers):

14.1.1 General Powers

- 14.1.1.1 The functional areas of the Heads of Departments be as set out in their contracts of appointment and Council's approved macro-organisational structure.
- 14.1.1.2 Decides on the sub-delegation of any of his or her powers to any official within his or her department, in terms of policy set by the City Manager.
- 14.1.1.3 Decides on management policy within the relevant functional area, where such policy decisions have not been otherwise delegated by Council.

14.1.1.4 The Director: Legal Services be authorised to perform the executive powers already delegated to him/her by Council within all the functional areas of Council.

14.1.1.5 The Director: Legal Services, in consultation with the Mayor or nominee and the City Manager, be authorised to institute, defend or settle any action in the High Court or court of equal or higher stature, with the exception of claims relating to the recovery of debt owed to Council and that any decision taken in this regard be reported to the Executive Committee on a monthly basis for information, such report to include the cost of the actions at the time, the name of the attorney and the names of any advocates appointed. *This delegation previously resided with the Executive Committee under 8.4.1.13 of this document as per Council decision of 30 May 2001. On 24 April 2002 Council resolved as above at its Special Council meeting vide item SPC 04/04/02.*

14.1.2 Human Resource Powers

14.1.2.1 Decides on the creation of posts and the appointment of staff from post level 11 and below. *Council at its meeting on 11 June 2002 (Continuation of the adjourned Council meeting of 29 May 2002) resolved vide item C 33/05/02 as above.*

14.1.3 Financial Powers

14.1.3.1 Decides on any commercial activity with a value up to R1 million.

14.1.3.2 Signs any contract relevant to his/her functional area, subject to the concurrence of the Director: Legal Services or his/her nominee, and to authorisation by the appropriate authority.